GRANDWOOD PARK PARK DISTRICT

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ORDINANCE NO. 20-0212001

AN ORDINANCE ESTABLISHING AN UPDATED SEXUAL HARASSMENT POLICY FOR THE GRANDWOOD PARK PARK DISTRICT IN ORDER TO COMPLY WITH PUBLIC ACT 100-0554

WHEREAS, the Grandwood Park Park District is a non-home rule unit of local government; and

WHEREAS, Public Act 100-0554 requires units of local government to adopt a resolution or ordinance establishing a sexual harassment policy that complies with the new statutory requirements for such policies; and

WHEREAS, the Board of Commissioners of the Grandwood Park Park District desires to establish a Sexual Harassment Policy to comply with P.A. 100-0554 and to adopt by ordinance the sexual harassment policy as required by state law.

NOW, THEREFORE BE IT ORDAINED, by the Board of Commissioners of the Grandwood Park Park District that:

- Section 1. The Board of Commissioners of the Grandwood Park Park District hereby adopts and establishes the policy regarding sexual and other harassment that is attached to this Ordinance as Exhibit A.
- Section 2. The above "Whereas" recitals are incorporated into and made part of this Ordinance.
- Section 3. All ordinances, resolutions, and regulations in conflict with this Ordinance are hereby repealed to the extent of such conflict.

This Ordinance is effective immediately upon its passage and approval. Section 4. PASSED this 12th Day of February, 2020. VOTE: Ayes: 3 Nays: Absent: O Abstentions: Nancy L. Carlson President of the Board of Commissioners ATTEST:

Secretary

4837-8439-3304, v. 1